



From :

The Principal / President / Teacher-in-charge

Ref. No. : UC/349/2026

Dated : 25-07-2026

ULUBERIA COLLEGE
ANTI-RAGGING POLICY
FOR
A FEAR-FREE, SAFE & INCLUSIVE CAMPUS

ZERO TOLERANCE TO RAGGING

Uluberia College is committed to providing a safe, secure, and ragging-free environment for all students. As per UGC and State Government guidelines, ragging is completely banned. Any student found indulging in ragging will face strict disciplinary and legal action. For prevention and immediate support, the following Anti-Ragging Helpline numbers are operational round the clock. Students are encouraged to use these helplines without any hesitation.

HELPLINES:

1. **UGC National Anti-Ragging Helpline:**
1800-180-5522 [Toll Free, 24x7]
2. **UGC Email:**
helpline@antiragging.in
3. **UGC Website:**
www.antiragging.in
4. **Uluberia College Principal:**
DR. LIPIKA MANDAL, Contact: 9831002233
5. **Uluberia College Anti-Ragging Committee Co-ordinator:**
DR. RATNA BANDYOPADHYAY, Associate Prof., Chemistry Dept. Contact: 9831002233.
6. **Anti-ragging Committee Email:**
antiragging.uc@gmail.com
7. **Anti-ragging Squad Contact:**
6289966178

No victim of ragging shall be victimized for reporting. Confidentiality will be maintained.




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POLICY GUIDELINES FOR ANTI-RAGGING COMMITTEE (ARC) AND ANTI RAGGING SQUAD (ARS).

Uluberia College, one of the pillars of higher educational institute in the district of Howrah, West Bengal, aspires to provide a safe, fearless, and inclusive campus to all its stakeholders and envisions a harmonious and vibrant environment. To foster a safe, inclusive, and supportive campus environment. and to uphold its commitment towards the society, the Institute follows:

- **UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions**, 2009, revised 2019, West Bengal **Prohibition of Ragging in Educational Institutions Act, 2000** with due approval of the Governing Body [GB resolution Memo No. 14(iii), dt. 26.09.2015].

What is Ragging?

1. "Any act of mental/physical abuse (including bullying & exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."
 - Section A of UGC recommended mechanism for ragging-free institution, 2019.
2. Ragging is a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to SC/ST.
 - [Sec 5.1, UGC 2009 Regulation, <https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf>.]

Objective of Anti-ragging Committee:

- To have a zero tolerance towards on-campus ragging, or during field work, excursion, outreach activities, NSS activities, attending institutions to represent the college, in transports provided by institution, and online classes.
- To take preventive measures for a safe, fearless, and inclusive campus to all its stakeholders including visitors, guests & visiting faculties.
- To investigate into cases, brought forth, promptly and as per UGC 2019 guidelines.
- To take immediate disciplinary actions to bring victim to justice as per UGC 2019 guidelines.




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ULUBERIA COLLEGE

NAAC ACCREDITED-B++

Aided by Department of Higher Education, Government of West Bengal

Affiliated to University of Calcutta and NCTE

Recognised under section 2(f) and 12 (B) of UGC

Phone : (033) 26610332

FAX : 033 26610240

Website : www.uluberiacollege.org

e-mail : uluberia_college@rediffmail.com

ULUBERIA, HOWRAH - 711315

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Functions of Anti-ragging Squad:

- To make surprise inspections of vulnerable campus spots, viz. less taken corridors, staircases, empty classrooms during college hours, common rooms, etc.
- To make on-spot enquiry of ragging incidents, as reported to the Principal by student/faculty/staff/parent and report it along with recommendations to ARC.
- To assist ARC during investigation process, letting both sides (alleged & victim) place their arguments and collecting CCTV evidence, etc. to see justice is done.

Policy Statement:

- Uluberia College to have **Anti-Ragging Committee** and an **Anti - Ragging Squad**.
- College website to be updated with committee coordinator's contact nos., helpline nos.
- **Anti-Ragging undertakings** signed by a student in a prescribed format.
- **Anti Ragging affidavit** signed by a Parent/Guardian.
- **Communication with parent/guardian** via parent representative in the Anti-ragging Committee of the college.
- **Letters, issued from Principal's Office** to all parents about anti-ragging awareness & zero tolerance.
- Required **communication established with University of Calcutta** anti-ragging cell & Higher Education Dept., Govt. of West Bengal.
- **Policy** should be:
 1. highlighted in **admission brochures & prospectus**.
 2. circulated among students, faculty, and staff through **notice, and college app**.
 3. uploaded in **college website**.
 4. **verbally informed** during Orientation program
- Anti-ragging orientation for newly admitted students, parents & guardian must include information on:
 - 1) avoid text messages from **unknown numbers**.
 - 2) download material only from **trustworthy sources**.
 - 3) **not to provide personal data**, or images online to any stranger.
 - 4) whom and **where to approach** if a student has been a victim.
 - 5) **punishments (as in the Policy)** if found guilty.
- **Campus & website display of helpline nos.** and anti-ragging posters.
- **Grievance Redress Box** located across campus & checked weekly as part of time-bound enquiry mechanism.
- **Gender sensitization programs**, seminars, discussion forums for senior students
- **24/7 surveillance**. The campus is under 90+ CCTV monitoring.
- **Security guards** stationed at key points including evening.
- **Surprise inspections** by Committee Members and/ Principal to vulnerable campus points (student common rooms, empty classrooms, labs, roof spaces, less taken stairs & corridor areas, etc.).




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- Faculties to be assigned as **Mentors** (1 Mentor per 6 students) for student counselling.
 - Fresher who does not report ragging incidents, either as victims or witnesses is also counseled.
 - Mentors to **promptly report** if such incident occurs.
 - **Professional counselors** to be engaged in severe cases.
 - **Monitoring online classes**, on campus use of computers & mobiles.
 - Monitoring institution's **social media handles**.
 - Annual **celebration** of anti-ragging day & week.
 - Institution to **submit compliance** report on its anti-ragging every 6 months.
- as per UGC recommended mechanisms for ragging-free institution, 2019.

Ragging Complaint Mechanism:

- ✓ Students to drop complaints in **Grievance Redress Box** or approach any **member of ARS / ARC**.
- ✓ Student may report to **HoD** who will inform Head of the Institution who, in turn, will report to ARC.
- ✓ Student make ask **parent/friend** to take the complaint to the ARC.
- ✓ Student may post their complaint in online **Grievance Portal of College App**.
- ✓ Student may dial emergency Helpline Nos. given in College Website under "Anti-ragging Cell" portal.
<https://www.uluberiacollege.in/site/content/562>
- ✓ Student may place written/verbal complaints to **Office of the Principal**, Uluberia College

Offenses, punishable by law:

- Abatement to ragging.
- Criminal intimidation & conspiracy to rag
- Unlawful assembly and rioting while ragging.
- Public nuisance created during ragging.
- Violation of decency and morals through ragging
- Injury to body; causing hurt or grievous hurt.
- Wrongful restraint and/ confinement
- Use of criminal force
- Assault and sexual offenses or unnatural offenses
- Extortion and criminal trespass
- Offenses against property
- Attempts to commit any or all of the above offenses to the victim(s)
- Physical or psychological humiliation
- All the other offenses following from the above definition of 'ragging'.

- as per UGC 2009 Regulations

If a ragging incident takes place, what should Uluberia College do?

If the Anti-ragging squad has reported a ragging incident, Head of the Institution will first determine, with the assistance of Anti-ragging Committee, if the given incident can be / cannot be filed under Indian penal laws on anti-ragging.



[Signature]
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- If the ragging case **can be filed** under Indian penal laws on anti-ragging:
 - Head of the Institution will file an FIR (First Information Report) to Crime Branch, P.S. Howrah against the culprit within 24 hours of the incident and hand him/her over to the authority for investigation and punishment.
- If the ragging case **cannot be filed** under Indian penal laws on anti-ragging, Head of the Institution, with Anti-ragging Committee's assistance will do the following:
 - Address complaints promptly
 - Question the victim with dignity, respect, and empathy for his/her situation.
 - Document victim's words in writing.
 - Submit committee report in 90 days.
 - Implement disciplinary actions (as per UGC guidelines) if found guilty within 60 days.

Disciplinary Actions (depending on the severity of the case):

- Warning, written apology, fine,
- Expelled /suspended for a specific time,
- Cancellation of admission,
- Withholding / withdrawing scholarships and other benefits,
- Debarring from appearing in exam/test/any evaluation process,
- Debarring from representing in any tournament, cultural activity, outreach program, sports, NSS activity, etc.
- Withholding results,
- Rustication from the college for a period of one – four semesters,
- Expulsion from the institution and debarred from admission in any other institution for a period of time.

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